City of Des Moines
Human Resources
EQUAL EMPLOYMENT OPPORTUNITY SURVEY
TO ALL APPLICANTS: The following requested information does not affect you as an individual applicant. This information is being gathered for research, validation of selection instruments, and federal reporting requirements only. This form will be removed from the application before processing.

INSTRUCTIONS: Please circle the correct number in each question.

A. What sex are you?
1. Male
2. Female

B. What is your age?
1. 21 or less years
2. 22-25 years
3. 26-35 years
4. 36-45 years
5. 46-55 years
6. 56-64 years
7. 65 years and over

C. What is the highest level of education you have reached?
1. 2-year college
2. Bachelor's
3. Doctorate
4. High School Graduate
5. Less than High School
6. Master's
7. MD, DDS, JD
8. Post Doctorate
9. Some College
10. Some Graduate
11. Technical School

D. Of which Racial/Ethnic Group do you consider yourself a member?
1. American Indian* (includes Alaskan Native)
2. Black
3. Asian (includes Pacific Islanders)
4. Hispanic**
5. White

E. Do you have a disability that is physical or mental impairment, which substantially limits one or more major life activities?
1. No
2. Yes
3. Decline to respond

F. How did you learn about this job?
1. Ad
2. Agency
3. College Recruitment
4. Employee
5. Former Employee
6. Job Fair
7. Job Posting
8. Open House
9. Other
10. Phone Inquiry
11. Walk-in

* American Indian includes any of the original people of North America who maintain cultural identification through tribal affiliation or community recognition.
** Hispanic includes persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish origin or culture regardless of race.

POSITION APPLYING FOR NAME DATE